

# ANNUAL INTERNSHIP PROGRAM



**KO Associates LLP** offers highly-motivated, diligent and performance-oriented individuals an opportunity to be exposed to various legal issues and the practice of law as a Legal Intern.

# WHY KO ASSOCIATES LLP?

People choose law firms for various reasons. At KOA, our 12-week internship programme is a unique and exciting opportunity for you to work in a leading law firm, gaining invaluable knowledge and practical experience alongside our experienced professionals. It also allows you to become embedded into the firm, immerse yourself in our culture and build relationships.

Other benefits of starting your law career with us include: -

- a). Practical work experience in one of the firm's practice area;
- b). An opportunity to develop relationships, broaden your network and learn new skills;
- c). Continuous training and education focused to assist with the transition into the Advocates Training Programme;
- d). Exposure by working on innovative projects for internationally focused companies; and
- e). You will be eligible for pupillage at the firm.

At KOA, we ensure that you will be fully supported throughout your internship so that you are given every opportunity to reach your full potential and get the most out of your internship. We will assign you a 'support network' made up of a partner, senior associate and a legal trainee.

# **ELIGIBILITY**

To be considered for an internship at KO Associates LLP, we look out for the following requirements:

- Be in your final year of study and are eligible for conferment of an LLB degree from a recognized university in Kenya;
- · High academic achievements as demonstrated by university transcripts;
- · A clear level of understanding of what is required to work in a commercial law firm;
- · Evidence of teamwork and taking responsibility; and
- · Evidence of motivation with the right attitude, drive and ambition.



### WHEN?

**Quarter 1 Internship Program:** Application period will commence on 1st December and end on 31st December (Internship period is for 10-12 weeks, typically between January and March (depending on prevailing needs). This is an excellent opportunity for students looking to gain professional experiences at KO Associates while enrolled in a law degree.

Quarter 2 Internship Program: Application period will commence on 1st March and end on 31st March (Proposed internship period is for 10-12 weeks, typically between April and June, depending on prevailing needs). This is an excellent opportunity for students looking to gain professional experiences in the form of externships during the academic year while enrolled in a full-time law program.

**Quarter 3 Internship Program:** Application period will commence on 1st June and end on 30th June (Proposed internship period is for 10-12 weeks, typically between July and September, depending on prevailing needs). This is an excellent opportunity for students looking to gain practical experiences in the form of externships during the academic year while enrolled in a full-time law program.

**Quarter 4 Internship Program:** Application period will commence on September 1st and end on September 30th (Internship period is for 10-12 weeks, typically between October and December (depending on prevailing needs). This is an excellent opportunity for students awaiting admission at the Kenya School of Law.

All applications must be submitted during the respective application periods to: info@koassociates.co.ke

### **HOW TO JOIN US**

Please submit the documents below through this link:

- a). Résumé
- b). Statement of Interest
- c). Proof of enrollment in a law degree (LLB) program and academic transcript(s).

# WHAT WOULD BE YOUR ROLE?

Legal interns at the firm will be attached to any of the 5 practice areas the firm specializes in i.e., Projects (Energy & Infrastructure), Corporate & Commercial, Banking, Real Estate & Construction, Dispute Resolution or Telecommunications, Media and Technology & IP.

Typical tasks during the legal internship programme with us include:

- Conducting legal research on assigned issues;
- Preparing legal alerts and publications on various topics;
- Drafting legal documents;
- · Supervised client interaction; and
- Conducting a variety of legal assignments under the direction of the supervising Associate(s);













